



**Hillsborough  
County Florida**

**MINORITY & SMALL BUSINESS ENTERPRISES**

PO Box 1110 Tampa, FL 33601-1110  
(813) 272-7232 | Fax: (813) 276-2638

May 18, 2023

Leonardo Figueiredo  
Rila Group Inc  
18180 Sandy Pointe Dr  
Tampa, FL 33647

Dear Leonardo:

The Economic Development Department has approved your firm's application for certification as a bona fide Disadvantaged Minority/Disadvantaged Woman Business Enterprise with the Hillsborough County Board of County Commissioners for a period of two years, effective May 18, 2023.

Certification applies to the following approved line(s) of business:

Data Processing, Software Implementation, Business Intelligence, Financial Modeling

**Prior to the expiration date as set forth herein, the owner(s) and/or principals of the firm must complete at least eight (8) hours of formal business training to further their business acumen. Those firms that have been in business for more than 10 continuous years are exempt from this requirement.**

The Department maintains a list of institutions and locations where courses are being offered, however this list is not exclusive. To view a list of workshops offered by the Economic Development Department visit website: <https://www.hillsboroughcounty.org/en/businesses/entrepreneur-and-small-business-support/resources-and-training>. Here you will find a current calendar of workshops and seminars. You may use the workshops as a resource to fulfill your DM/DWBE re-certification hours. The business owner(s) and/or principals may choose course offerings that are not on the Department's list, providing that the focus of such training is the improvement of the business' ability to compete in the current marketplace.

Re-certification will be granted upon receipt of an updated DM/DWBE Affidavit, plus evidence of successful completion of the education requirement as specified above.

If any changes regarding the ownership, size, or any material characteristics of the business occur, it will be necessary to complete another Application.

Hillsborough County reserves the right to revoke this certification at any time prior to the expiration date.

Sincerely,

Theresa Kempa  
Minority and Disadvantaged Business Manager  
Economic Development Department

**Board of County**

**Commissioners**

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Harry Cohen

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